

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 2908

May 30, 2025

To our shareholders:

Masakazu Fukui,
Representative Director, President and
CEO
FUJICCO CO., LTD.
6-13-4 Minatojima-Nakamachi, Chuo-
Ku, Kobe

Notice of the 65th Annual General Meeting of Shareholders

You are hereby notified that the 65th Annual General Meeting of Shareholders of FUJICCO CO., LTD. (the “Company”) will be held as described below.

When convening the Meeting, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the Company’s website. Please access the Company’s website by using the Internet address shown below to review the information.

The Company’s website:

<https://www.fujicco.co.jp/corp/ir/library/generalmeeting.html> (in Japanese)

Matters for which measures for providing information in electronic format are to be taken are posted on the Company’s website above and also the following website. Please access these to review the information.

Website for informational materials for the general meeting of shareholders:

<https://d.sokai.jp/2908/teiji/> (in Japanese)

If you are unable to attend the meeting, you may exercise your voting rights via the Internet, etc. or in writing, so please review the Reference Documents for General Meeting of Shareholders included in this notice and exercise your voting rights no later than 06:00 p.m. on Thursday, June 19, 2025 (JST).

1. Date and Time: Friday, June 20, 2025, at 10:00 a.m. (JST) (reception opens at 9:00 a.m.)

2. Venue: FF Hall, 2F, the Company
6-13-4 Minatojima-Nakamachi, Chuo-Ku, Kobe

3. Purpose of the Meeting

Matters to be reported:

1. The business report, the consolidated financial statements and the results of the audit of the consolidated financial statements by Financial Auditor and the Audit and Supervisory Committee for the 65th fiscal year (from April 1, 2024 to March 31, 2025)
2. The non-consolidated financial statements for the 65th fiscal year (from April 1, 2024 to March 31, 2025)

Matter to be resolved:

Proposal Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Reference Documents for General Meeting of Shareholders

Proposal and Reference Information

Proposal Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

At the conclusion of this meeting, the term of office for all six Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire. Accordingly, the Company proposes the election of six Directors (excluding Directors who are Audit and Supervisory Committee Members).

The candidates for Director (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

Candidate no.	Name	Attributes	Position	Attendance at Board of Directors meetings:
1	Masakazu Fukui 62 years old	Reelection	Representative Director, President and CEO	100% (13/13)
2	Yoshitaka Ishida 64 years old	Reelection	Director and Senior Managing Executive Officer	100% (13/13)
3	Kazuyuki Arata 61 years old	Reelection	Director and Managing Executive Officer	100% (13/13)
4	Hiromi Terajima 60 years old	Reelection	Director and Managing Executive Officer	100% (13/13)
5	Akira Oze 78 years old	Reelection Outside Independent	Outside Director	100% (13/13)
6	Junko Ikeda 74 years old	Reelection Outside Independent	Outside Director	100% (13/13)

Reelection Candidate for Director to be reelected

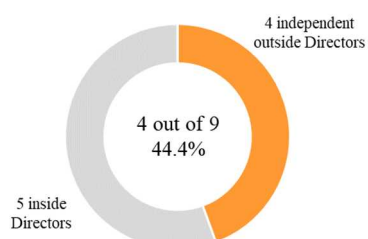
Outside Candidate for outside Director

Independent officer

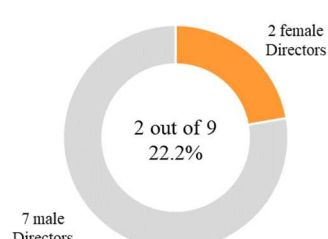
(Reference) Composition of the Board of Directors

If Proposal is approved as proposed, the composition of the Board of Directors will be as follows.

Ratio of independent outside Directors



Ratio of female Directors



Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's common shares owned
1	Masakazu Fukui (September 11, 1962) 62 years old <div>Reelection</div> Attendance at Board of Directors meetings: 100% (13/13) Number of years in office as a Director: 29 years	Apr. 1995 June 1996 June 2000 June 2002 June 2004 June 2021 Apr. 2025	Joined the Company Director Managing Director Senior Managing Director Representative Director and President (CEO) Representative Director, President and CEO (current position) In charge of the Company's general management and management planning (current position)	7,216,036
	Reasons for nomination as candidate for Director Masakazu Fukui has served as Representative Director and President (CEO) of the Company since June 2004, and has demonstrated strong leadership aimed at improving corporate value. The Company therefore judges that he is an appropriate person for promoting global business management of the Group aimed at improving sustainable corporate value, and accordingly proposes his reelection as a Director.			
2	Yoshitaka Ishida (December 4, 1960) 64 years old <div>Reelection</div> Attendance at Board of Directors meetings: 100% (13/13) Number of years in office as a Director: 18 years	Apr. 1983 June 2007 June 2017 Apr. 2021 Apr. 2025	Joined the Company Director Managing Director Director and Senior Managing Executive Officer (current position) In charge of the Company's core businesses, sales and overseas (current position)	7,100
	Reasons for nomination as candidate for Director Yoshitaka Ishida has served in important roles in the sales division and in the development division and the corporate planning division. The Company therefore judges that he is capable of demonstrating his extensive experience in corporate management and abilities in the Group's management, and accordingly proposes his reelection as a Director.			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's common shares owned
3	<p>Kazuyuki Arata (March 2, 1964) 61 years old</p> <p><u>Reelection</u></p> <p>Attendance at Board of Directors meetings: 100% (13/13)</p> <p>Number of years in office as a Director: 7 years</p>	<p>Apr. 1986 Joined the Company</p> <p>Apr. 2015 Executive Officer</p> <p>Apr. 2017 Senior Executive Officer</p> <p>June 2018 Director</p> <p>Apr. 2021 Director and Senior Executive Officer</p> <p>Apr. 2025 Director and Managing Executive Officer (current position)</p> <p>In charge of the Company's production and domestic Group companies (current position)</p>	7,500
	<p>Reasons for nomination as candidate for Director</p> <p>Kazuyuki Arata has served in important roles in the sales division, the marketing division and the production division. The Company therefore judges that he is capable of demonstrating his extensive experience and in-depth insights related to the food industry in the Group's management, and accordingly proposes his reelection as a Director.</p>		

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		Number of the Company's common shares owned
4	<p>Hiromi Terajima (November 24, 1964) 60 years old</p> <p><u>Reelection</u></p> <p>Attendance at Board of Directors meetings: 100% (13/13)</p> <p>Number of years in office as a Director: 4 years</p>	<p>Apr. 1987 Joined the Company</p> <p>Apr. 2016 Executive Officer</p> <p>Apr. 2021 Senior Executive Officer</p> <p>June 2021 Director and Senior Executive Officer</p> <p>Apr. 2025 Director and Managing Executive Officer (current position)</p> <p>In charge of the Company's human resources, public relations and quality assurance (current position)</p>		3,500
	<p>Reasons for nomination as candidate for Director</p> <p>Hiromi Terajima has served in important roles in the mail-order business division, marketing division and human resources and general affairs division. The Company therefore judges that she is capable of demonstrating her extensive business experience and excellent leadership in the Group's management, and accordingly proposes her reelection as a Director.</p>			
5	<p>Akira Oze (March 17, 1947) 78 years old</p> <p><u>Reelection</u> <u>Outside</u> <u>Independent</u></p> <p>Attendance at Board of Directors meetings: 100% (13/13)</p> <p>Number of years in office as a Director: 5 years</p>	<p>Apr. 2002 Representative Director & President of House Foods Corporation (currently House Foods Group Inc.)</p> <p>Apr. 2009 Representative Director & Chairman</p> <p>June 2014 Director & Senior Advisor</p> <p>June 2015 Chairman</p> <p>June 2016 Chairman of Japan Food Industry Association</p> <p>June 2020 Outside Director of the Company (current position)</p> <p>Apr. 2023 Senior Advisor of House Foods Group Inc.</p> <p>May 2025 Special Advisor of House Foods Group Inc. (current position)</p>		2,000
	<p>Reasons for nomination as candidate for outside Director and outline of expected roles</p> <p>Akira Oze has extensive experience and in-depth insights related to the food industry as a corporate manager, and he provides advice concerning the operation of business divisions, etc. from a broad perspective. The Company expects that he will continue to provide beneficial advice that leads to the improvement of the Group's corporate value, and accordingly proposes his reelection as an outside Director.</p>			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company	Number of the Company's common shares owned
6	<p>Junko Ikeda (April 9, 1951) 74 years old</p> <p><u>Reelection</u> <u>Outside</u> <u>Independent</u></p> <p>Attendance at Board of Directors meetings: 100% (13/13)</p> <p>Number of years in office as a Director: 4 years</p>	<p>Nov. 2002 Managing Director of PRAP Japan, Inc.</p> <p>Sept. 2008 Representative Director and President of BRAINS COMPANY, Inc.</p> <p>Nov. 2015 Advisor of PRAP Japan, Inc.</p> <p>June 2021 Outside Director of the Company (current position)</p>	0
<p>Reasons for nomination as candidate for outside Director and outline of expected roles</p> <p>Junko Ikeda has extensive experience and broad-ranging insight both as a corporate manager and from her activities in the public relations (PR) and public affairs industry. The Company expects that she will continue to provide objective advice concerning the Group's public affairs strategy, marketing strategy, etc. from a viewpoint that combines expertise and the viewpoint of consumers, and accordingly proposes her reelection as an outside Director.</p>			

- (Notes)
- There is no special interest between each candidate for Directors and the Company.
 - Of the candidates for Directors, Akira Oze and Junko Ikeda are candidates for outside Directors as defined in Article 2, paragraph (3), item (vii) of the Ordinance for Enforcement of the Companies Act, and are candidates for independent officers as provided for by Tokyo Stock Exchange, Inc.
 - Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Akira Oze and Junko Ikeda to limit the amount of their liability for damages under Article 423, paragraph (1) of the same Act, to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. If their reelection is approved, the Company plans to continue the aforementioned agreement with them.
 - The Company has entered into a directors and officers liability insurance policy with an insurance company, with all Directors as the insured. This insurance policy covers the insured's losses and such costs as related litigation expenses incurred from claims for damages arising from acts (including nonfeasance) carried out by the insured as an officer or a person at a certain position of the Company, and the full amount of the premiums are fully borne by the Company. If the election of the candidates is approved, those who have been elected will be included as the insured under this insurance policy. The Company plans to renew the insurance policy with the same details during their terms of office.
 - The number of the Company's shares owned by Masakazu Fukui is stated as the effective number of shares including the number of shares owned by Minimal CO., LTD. and FSK CO., LTD., which are his asset management companies.

(Reference)

The management structure upon approval of Proposal

(◎ skills with considerable experience; ○: skills with experience)

Name	Attributes	Number of years in office	Corporate management / management in general	Insights in the industry	Risk management / legal affairs	Finance / accounting / tax affairs	Sales / marketing	Production / procurement / quality assurance	Research / development / innovation	IT / digital
Masakazu Fukui Representative Director, President and CEO		29 years	◎	◎	○	○	◎		○	○
Yoshitaka Ishida Director and Senior Managing Executive Officer		18 years	◎	◎	○	○	◎	○	○	
Kazuyuki Arata Director and Managing Executive Officer		7 years		◎			◎	○		
Hiromi Terajima Director and Managing Executive Officer		4 years		◎	○		◎		○	○
Akira Oze Outside Director	Outside Independent	5 years	◎	◎			◎		◎	
Junko Ikeda Outside Director	Outside Independent	4 years	◎				◎			
Mitsuhiro Kuratani Director (Full-Time Audit and Supervisory Committee Member)		1 year				◎				○
Yoshihiro Uetani Outside Director (Audit and Supervisory Committee Member)	Outside Independent	3 years 3 months			◎					
Satoshi Nakayama Outside Director (Audit and Supervisory Committee Member)	Outside Independent	1 year			○	◎			○	